

Tamilnadu Nurses and Midwives Council's

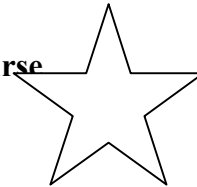


Best Nurse of the Year Award Guidelines

Best ANN/LHV



Best Clinical Nurse



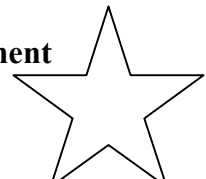
Best Nurse Educator



Best Nurse Administrator



Life Time Achievement



Introduction

Nursing is a profession within the healthcare sector focused on the care of individuals, families, and communities so they may attain, maintain, or recover optimal health and quality of life. Nurses may be differentiated from other healthcare providers by their approach to patient care, training, and scope of practice. The tireless services rendered by the nursing personnel most of the time goes unnoticed and not recognized. It is quiet imperative that their service should come to the limelight and they are acknowledged in the society with due regards.

Tamilnadu Nurses and Midwives Council (TNNMC) would like to recognize the distinctive contribution made individually by ANMs, Nurses, Nurse Educators and Nurse Administrators. The Awards recognizes the outstanding professional accomplishments made within the public and private hospitals, community healthcare sector and educational institutions. The Awards are open to all ANMs/HVs, Nurses and Midwives, Nurse Educators and Nurse Administrators registered under Tamilnadu Nurses and Midwives Council, Chennai.

Award Categories:

These awards are categorized into four avenues, namely:-

| Sl.No | Name of the Award | Number of Award | |
|-------|--|-----------------|---------------------------------------|
| | | Tamilnadu | Union Territory (Puducherry /Andaman) |
| 1 | TNNMC Best ANM/HV of the Year | 2 | 2 |
| 2 | TNNMC Best Clinical Nurse of the Year | 3 | 1 |
| 3 | TNNMC Best Nurse Educator of the Year | 1 | |
| 4 | TNNMC Best Nurse Administrator of the Year | 1 | |
| | Grand Total | 10 | |

Eligibility Criteria:

1. Experience: Minimum of 10 years' experience in the Nursing field, In case of extra ordinary performance experience may not be a constraint.
2. The applicant/nominee should be in Live Registry of TNNMC.
3. The applicant/nominee applying for the award from Tamilnadu, Andaman and Puducherry should be currently working in respective State/Union Territory for a minimum period of 5 years.

General Guidelines:

1. Nominations shall be made by : a Colleague / General Public / a Patient / Organization / by self-nomination.
2. The applicant/nominee should furnish supportive documents to the satisfaction of the Selection Committee.
3. The applicant/nominee should have performed extraordinary service in the respective category of nomination for award viz., Nursing Service, Nursing Education and Nursing Administration.
4. The decision of the Selection Committee & Council will be made as final for the selection of awardees.
5. The applicant/nominee should apply for any one of the category of award for the given calendar year
6. The applicant/nominee should have not be subjected to: professional practice notification, restriction/limitation to practice, under investigation or disciplinary process. If a applicant/nominee is subsequently found to be subjected to any of these conditions their nomination form will be rejected.
7. The applicant/nominee must agree to the nomination, sign the self-declaration and provide their personal contact details.
8. All the applicant/nominees must meet the eligibility criteria in full or the nomination form shall not be considered for further process.

9. The narrative report given by the applicant/nominee should not exceed 1200 words to address their extra ordinary performance for the category of award.
10. Two reference letters which does not exceed 200 words from nursing personnel (peer, colleagues, etc).
11. Nominators must complete all relevant details as specified in the nomination form and under sign their statements.
12. Nomination / Application beyond the deadline will not be considered for the selection of awardees.
13. An electronic mail for acknowledging the receipt of nomination / application shall be sent to applicant/nominator.
14. The status of the application / nomination will not be provided to the applicant.
15. The winners of the award and the category of the award for the calendar year will be communicated officially to each awardee.
16. The award winner should send the Letter of Acceptance on receipt of the official communication from the Council.
17. Every year during the Nurses Day Celebration, Best Nurse award will be presented to deserving Nurses every year in each category during the celebration of International Nurses Day.
18. Nurses who have already received National Florence Nightingale Awardees / State Nurse Excellence Awardees / TNAI - Tamilnadu Branch Awardees Applications/Nominations shall not be considered.

What is an Extra Ordinary Service?

Extra ordinary service is broadly understood as the process of exceeding the expectations of the nursing profession by frequently and consistently going above and beyond the standards set forth in nursing service, nursing education and nursing administration. For example:-

- Disaster management
- Risk management
- Resuscitation/Life saving techniques in distinguished situations
- Prevention of catastrophe
- Taking steps to improve the image of Nursing (Media / Making short films / etc.)

Method of Selection

1. Nomination/Application form shall be invited in the month of February, every year for the selection of awardees.
2. The filled in Application/Nomination form should be submitted with the required supportive documents to the Registrar, Tamilnadu Nurses and Midwives Council, No.140, Jayaprakash Narayanan Maligai, Santhome High Road, Mylapore, Chennai 600004, on or before March 31st of the calendar year.
3. The Council shall appoint a Selection Committee to scrutinize the application/nomination form against the set standards.

Nature of Award

The award shall be in the form of Silver Medal with; insignia of the TNNMC emblem and the category of award. Also a plaque with award certificate and a cash prize of Rs.20,000/= will be presented to the awardee.

The Categories of Award are as follows:-

- I. Best Clinical Nurse Award**
- II. Best Nurse Educator Award**
- III. Best Nurse Administrator Award**
- IV. Best Auxiliary Nurse Midwife/Health Visitor Award**

I. Category Name: Best Clinical Nurse Award

A. Nominee/Applicant should have demonstrated excellence in the following during their clinical practice / service :

- Nursing knowledge
- Clinical decision making
- Professional accountability and responsibility
- Application of research into practice

B. Nominee /Applicant should have demonstrated excellence in atleast four of the following criteria's: The nominee / applicant should have;

- Demonstrated outstanding abilities in the delivery of holistic care
- Fosters a health culture of respect, integrity and collegiality within the healthcare team.
- Effectively advocated patients and their families on the mode of treatment for the illness.
- Demonstrated influencing behavior towards positive changes in the delivery of care using evidence based practice.
- Demonstrated leadership in the development and implementation of programs for patients, families and/or communities. Incorporated learning experiences gained through professional development into their clinical practice.

C. Nominee / Applicant also meet all the following general criteria: The nominee / applicant should have;

- Demonstrated excellence as a professional nurse consistently
- Responsibility for own professional development on a consistent basis.
- Participated in the activities related to professional development and actively involved in organization that are working on the health related issues (not as part of employment).
- Demonstrated innovative and progressive ideas in nursing.
- Had been a role model and mentor for fellow colleagues.
- Demonstrated excellence in interpersonal relationships and communication skills

II. Category Name: Best Nurse Educator Award

A. Nominee/Applicant should have demonstrated excellence in atleast four of the following criteria's:

- Demonstrated an in-depth knowledge in the subject matter
- Effectively delivered lectures, demonstrated procedures, discussed with the students during their clinicals or in their laboratory instruction
- Mentored different levels of nursing students for their research activities.

- Developed and designed programs, curriculum or courses for different categories of nursing.
- Established a stimulating and engaging learning environment
- Promoted the advancement of nursing knowledge and the utilization of research findings
- Achieved positive results as evidenced through peer and student evaluation
- Used creativity, innovation in teaching, flexibility in motivating learners and attended to learning needs of the students. Engaged in educational planning and policy making at various levels.

B. Nominee/Applicant should meet all of the following general criteria

- Demonstrated excellence as a professional nurse consistently
- Demonstrated responsibility for own professional development on a consistent basis
- Participated in the activities of professional, health-related organizations outside of own agency (not required as part of employment)
- Demonstrated innovative and progressive ideas in nursing
- Acts as a role model and mentor and/or preceptor
- Demonstrated excellence in interpersonal relationship and communication skills

III. Category Name: Best Nurse Administrator Award

A. Nominee/Applicant should have demonstrated excellence in at least four of the following areas:

- Empowered staff to actively participate in assessing, planning, implementing and evaluating nursing care.
- Ensured efficient delivery of services, promoted a culture where staff are positive, challenged and involved in the system.
- Lead as of example by demonstrating respect, integrity and collegiality
- Demonstrated commitment to staff development
- Consistently advocated for nursing and nursing in the health-care setting

- Participated in setting and carrying out organizational goals, priorities, and strategies
- Promoted professional relationships with multi-disciplinary health-care team
- Ensured allocation of optimum resources and their use in the healthcare setting. Evaluated utilization of resources against the set standards
- Practice can be met Maintains information systems appropriate for planning, budgeting, implementing and monitoring the quality of services
- Demonstrated leadership that is visible, visionary and proactive
- Influenced changes in health-care delivery system
- Evaluated the effectiveness and efficiency of nursing services in the healthcare delivery system.

B. Nominee/Applicant must also meet all of the following general criteria:

- Demonstrated excellence as a professional nurse consistently
- Demonstrated responsibility for own professional development on a consistent basis
- Participated in the activities of professional, health-related organizations outside of own agency (not required a part of employment)
- Demonstrated innovative and progressive ideas in nursing
- Acts as a role model and mentor
- Demonstrated excellence in interpersonal relationships and communication skills

IV. Category Name: Best Auxiliary Nurse-Midwife / Health Visitor Award

A. Nominee/Applicant should have demonstrated excellence in atleast four of the following criteria's:

- Demonstrated excellence in implementing national health programs.
- Conducts home delivery safely and skillfully (in emergency and exceptional cases)
- Promoted and encouraged institutional delivery
- Made appropriate and timely referrals to save life of women and children
- Contributed efficiently in the reduction of morbidity and mortality rate of health indicators

- Promoted and ensured 100% immunization in their area of practice
- Delivered health education to community on health related issues
- Contributed to in the achievement of sustainable development goals
- Demonstrated advocacy for family and community on health related issues
- Acted as a liaison between Community and Healthcare team and local leaders
- Effectively implemented School Health Programs

B. Nominee/Applicant must also meet all of the following general criteria:

- Has influenced change in health care delivery
- Promotes effective relationships within multidisciplinary health care teams
- Advocates for ANM's and nursing in the healthcare settings

Lifetime Achievement Award

This award is presented to the Nurse, either active or retired and who has made outstanding contributions to the nursing profession at State, National and/or International levels throughout the duration of career.

This is the most prestigious honour presented by TNNMC, and is given only when a Nurse has earned such an honour.

The winner of this award should have had a substantial influence on at least three of the five following criteria's:

- Nursing practice, through the advancement of improved patient care
- Nursing education, through progressive or innovative teaching
- Association affairs at State, National and International levels by taking up leadership roles
- Health care, Government, or the Public, in relation to Nursing; and
- The Nursing profession in general.

Nominator should send the Nominee's Resume (make sure RN/RM number of the Nominee been mentioned) in detail for Life Time Achievement Award.

Amendments

Addition or deletion to these guidelines shall be made from time to time by the Council as deems fit depending upon circumstances.

These guidelines are formulated by the Sub-Committee constituted for the purpose, by the Council at its meeting held on 21.2.18.

Chairperson

Prof. Dr. S. Ani Grace Kalaimathi
Registrar, Tamilnadu Nurses and Midwives Council, Chennai.

Sub-Committee Members

Dr. S.Vijayalakshmi, Principal, Vignesh Nursing College, Tiruvannamalai.
Dr.Nirmala, Principal, College of Nursing, Sri Ramakrishna Institute of Paramedical Sciences, Coimbatore.
Dr.K.Mary Rita, Principal, Jennys College of Nursing, Trichy.
Dr.Karaline Karunagari, Principal, Rani Meyyammai College of Nursing, Chidambaram
Dr.R.Sudha, Principal, M.A.Chidambaram College of Nursing, Chennai
Prof.Fabiola M.Dhanaraj, Principal, Arulmigu Meenakshi College of Nursing, Kancheepuram.

NOMINATION / APPLICATION FORM

NOMINATOR DETAILS

Name of Nominator: _____

Mailing Address : _____

_____ Pin code: _____

Email Address : _____

Mobile Number : _____

Signature (of Nominator): _____

NOMINEE / APPLICANT DETAILS

Name of Nominee/ : _____
Applicant

Mailing Address : _____

_____ Pin code: _____

Email Address : _____

Mobile Number : _____

Registration (License) Number (RN/RM/RANM/RHV) & Date:

Registration (Licensed) Renewed on: _____

Statement of Nominee:

I hereby state that I am aware of the nomination and accept to be considered as a nominee for the Best _____ Award in Nursing.

Signature (of Nominee): _____

The following documents are mandatory as part of a complete **nomination package** submission:

| | |
|--|---|
| | Photocopy of current Nurse Registration / Renewal |
| | Copy of candidate's current resume |
| | Signed and completed "Nomination/Application Form" |
| | Two reference letter from Nursing Personnel (not less than 100 words) |
| | Recent Passport size photograph – 1 no. |

- Nominees/Applicants form will be evaluated by a Selection Committee on the information provided in this package.
- Letters of reference enhance the nominations.

NOTE: Incomplete nomination packages will NOT be considered.

All completed nomination package with supporting materials must be received by Registered Post only, on or before 31st March 2020 at 5.45 pm and the cover should be superscribed as "APPLICATION FOR BEST _____ AWARD"

To

The Registrar,
Tamilnadu Nurses and Midwives Council,
No.140, Jayaprakash Narayanan Maligai,
Santhome High Road, Mylapore,
Chennai 600 004.
Tamilnadu.
Telephone : 044-46786539
Email: info@tamilnadunursingcouncil.com
Website: www.tamilnadunursingcouncil.com