

TAMILNADU NURSES & MIDWIVES COUNCIL

CONTINUING NURSING EDUCATION (CNE) IN MODERN NURSING

1. PREAMBLE

Nursing is a scientifically rigorous discipline, which requires the updated information on a regular basis to ensure best possible care is provided to patients. The technological advancements has made the job of a nurse to evolve continuously. In the past few years, several changes has been made in the methods of providing treatment, surgical procedures, and even the medications prescribed. Therefore, it is the responsibility of every nurse to remain updated with the ongoing changes as they will affect her patients.

Hence Continuing Nursing Education is a felt need to update the knowledge of all category of nurses. Imparting new knowledge and skills in nursing to the professionals in a systematic manner is possible only through Continuing Nursing Education Programme

2. DURATION OF CONTINUING NURSING EDUCATION PROGRAMME :

Tamilnadu Nurses and Midwives Council will give Credit hours to the registered Nurse's as per the guidelines which is in existence at specific time.

A Nurse/Midwife/ANM/LHV should participate in professional CNE'S as part of Continuing Nursing Education Programs and should earn 30 hours per year up to 150 hours over a period of every 5 years.

It should be spread over five years and it is proposed that a minimum of 30hrs and maximum of 60hrs in a year should be covered as CNE.

3. TYPES OF CONTINUING NURSING EDUCATION

- a) Combination of theory and practicum(Online/institutional)
- b) Exclusive theory based CNE (Online/institutional)
- c) Exclusive clinical/practicum CNE

4. ORGANISATIONS TO BE ACCREDITED FOR CNE

- i)** Registered Professional bodies / Associations (TNAI)
- ii)** CNE / Workshop / training programme conducted by Government.
- iii)** Government /U.G.C. recognized University.
- iv)** Central Government & State Government Hospitals (including Districts Hospitals) and training centres in health field including Ministry of Health and FW, Defense, Railways
- v)** Any other approved organization/association/Institution at the discretion of the Tamilnadu Nurses and Midwives Council

5. GUIDELINES FOR CNE ACCREDITATION

- a) The power to award Accreditation / Credit hours will be the sole discretion of the Tamilnadu Nurses and Midwives Council.
- b) The Credit hours will be awarded by Tamilnadu Nurses and Midwives Council depending upon the subject matter, status of the speaker, quality of the papers to be presented in the CNE / Conference.
- c) Any Associations/Organization/Institute want to hold CNE, should apply for accreditation to the Tamilnadu Nurses and Midwives Council. The council after verifying the credentials of the organization will give certificate of accreditation.

- d) The Association / Organization /All Govt. Medical Colleges/ Govt. Hospitals/ Organizing Secretary will apply to the Tamilnadu Nurses and Midwives Council on a stipulated Application Form. The application should be accompanied by the names & designation of the speakers along with their subject of speech, & the duration of the talk.
- e) Ordinarily the duration of CNE should be more than 4 hours.
- f) Minimum one credit hour will be granted to each CNE of minimum two hours.
- g) Association / Organization should strictly issue the certificate to the delegate who has attended the CNE. The certificate should be distributed only on the last day.
- h) Associations / Organizations / Organizing Secretary will be duty bound to send the feedback of the delegates and the list of the delegates who have attended the CNE / Conference along with the CD of the CNE. A separate list of the delegates belonging to state of Tamilnadu and delegates of the other states be submitted to the Council.
- i) In case it is found that the certificate is false, then the issuing Association / Organization will be debarred for future accreditation.
- j) After the programme, a short report of the programme, with the exact time schedule of speeches and a list of participants who have attended the same with the mention of their Tamilnadu Nurses and Midwives Council registration number, CNE credit hours and their signature should reach the Registrar, Tamilnadu Nurses and Midwives Council within ten days. A specimen copy of the certificate issued by the Organizers should also be enclosed. The Organizing Secretary will be responsible for the authenticity of the data which will be counter-checked at the time of renewal of registration.

k) **Limitation for number of delegates**

- In house CNE : Minimum 30 – Maximum 50 delegates
- Workshop : Minimum 30 – Maximum 50 delegates
- Seminar : Minimum 100 – Maximum 150 delegates
- Conference : Minimum 300 – Maximum 500 delegates

1. **Observer for CNE**

- Tamilnadu Nurses and Midwives Council may depute one representative to attend the CNE's as an Observer.
- The observer deputed by Tamilnadu Nurses and Midwives Council will be treated as "Invited Registered Hon., Delegate" and should issue a certificate of attendance.
- Observer has to maintain highest standards of decorum and have to ensure that the CNE is conducted properly as per prescribed norms and there is no false attendance.
- Observer will have to authenticate the attendance sheet, Feedback forms & Summary of CNE as a gist and has to mail it to TNC office.
- **Observer should close the registration of delegates by 11a.m of the first day of the CNE programme and the same details with name of the delegates with RN/RM number should be furnished to the Council along with the report of the CNE Observer.**
- **Observer should give a feed back about the CNE Programme in the Valedictory programme.**

6. CNE CREDIT HOURS

Credit hours to the CNE/State/National/International Conference/Workshop organized will be credited on the basis of the quality of subject matter and the status of the speakers delivering the lecture during the CNE.

- a) For each CNE/State/National/International Conference/ Workshop will be awarded minimum credit hours as per the schedule of the conference for participation. (1credit point = 2hours)

Half day CNE	2 credit points
One day conference	4 credit points
Two day conference	8 credit points
Three day conference	12 credit points

(In any Scientific Programme, maximum 12 credit points will be granted)

Nurses claiming the credit hours will be required to submit the Certificate of attendance.

- b) The nurses may attend the International C.N.E.'s/Conference held overseas as a delegate. On the production of the certificates of attendance, CNE credit hours will be given on the same pattern as for National Conference.
- c) Any paper published in indexed state/national/international journal will entitle the author/co-author CNE credit hours.
- d) Any chapter published in a text book or update book published by professional bodies will entitle the author/co-authors for credit hours.
- e) Speakers/Chairman/Co-chairman/Moderator at any Conference/CNE/Workshop / Training programme will be given **two credit hour per talk** in addition to the credit hours allotted for that particular academic activity, **Organizer of the CNE/Conference/workshop will be awarded – 5 credit points**

- f) Paper presentation (Oral or Poster) in International Conferences will be awarded 4 Credit points, & in State / National Conferences will be awarded 2 Credit points.
- g) Guidelines for issuing credit hours for Published Nursing text book / Chapter in text book / Research Papers in International & National Index Nursing Journals.

Sr. No.	Publication of Nursing Text Book	Credit Points
01.	Author of Nursing Text Book(Author& Co-author only)	15
02.	Author of Chapter in nursing Text Book	5

Sr. No.	Papers Published in International Index Journals	Credit Points
01.	Original Article(Author& Co-author only)	5
02.	Case Study (Up to 2 nd author only)	3

Sr. No.	Papers Published in Index Journals	Credit Points
01.	Original Article(Author& Co-author only)	4
02.	Case Report(Up to 2 nd author only)	2
03.	Letter to Editor	1

Sr. No.	Publication of Nursing Journal	Credit Points
01.	Chief Editor / Executive Editor	15
02.	Contributory Editor	5

- h) Any Programme above one year recognized by INC should automatically renew the license for that of 5 years.
- i) Guiding research M.Sc., M.Phil (PhD not included) – 10 credit points per year on production of certificate from their head of institution that they are guiding post graduate research work in the institute.

j) Every year out of 30 hours of CNE for the Nurses who are involved in direct patient care / direct public health care like (Staff Nurse, ANM, SHN, VHN) shall be given 15 hours since they are in continuous touch with patient care. Remaining 15 hours, every year they can either attend a Conference / Workshop / Seminar or write article to journals or take up online CNE modules, etc..

k) Apart from Tamilnadu, Any other State/Any other Country Conferences/Workshops/paper presentations

Equivalence formula

- Max 4 credit points(8hrs) for International and National Conferences held by INC recognized Nursing Schools and Colleges and Universities/ Boards and recognized Association like TNAI.
- Abroad Conferences or online credit points are very varied so maximum 3 credit points (6 hrs) can be awarded looking into content and credibility of Conference/CNE.

7. FEE STRUCTURE

The Council will collect the fees as decided by time to time as processing charges for Accreditation. **BY DEMAND DRAFT IN FAVOUR OF "REGISTRAR, TAMILNADU NURSES AND MIDWIVES COUNCIL, PAYABLE AT CHENNAI"**

Any Institution / Association organizes International, National or State Conference / Seminar / Workshop etc. has to remit the following amount:-

State Conference	Rs. 2,000/-
National Conference Seminar / Work	Rs. 3,000/-
International Conference	Rs. 5,000/-
Workshop or Training Programme for More than 3 days within 10 days	Rs.7,500/-

Note: Central & State Government Organisation is exempted to pay the registration fee but has to apply and get CNE credit hours.

8. DELEGATES REGISTRATION FEE FROM 1st JANUARY 2014

- The delegates who are attending the CNE programme in the cadre of ANM to be exempted with the Registration Fee. However, Food and Accommodation to be borne by the individuals.
- Registration Fee for all cadres of Nursing Personnel except ANM cadre should be fixed minimum of Rs.100/- and maximum of Rs.500/-. If any violation reported to this Council, the granted CNE hours will be cancelled and further conduction of CNE programme for 2 consecutive years will not be considered.

9. CNE not linked with retirement for all categories and if one has to be active in the profession.

10. Tamilnadu Nurses and Midwives Council will periodically review the norms and may updates them in the interest of patients and Nurses at large.

WARNING: If any institution has been found availing CNE credit hours wrongly or misusing it, disciplinary action will be taken on the Organizing Secretary and also the following 2 years the institution will be banned of giving credit hours for CNE Programme.